

State of Florida **DEPARTMENT OF VETERANS' AFFAIRS**

Office of the Executive Director

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ANNUAL REGULATORY PLAN

for

2015-2016 Fiscal Year

Section 120.74 (1), Fla. Stat., requires agencies to prepare an Annual Regulatory Plan by October 1st. Subsections (a)-(d) require:

(a) Listing of each law enacted or amended during the previous 12 months which creates or modifies the duties or authority of the agency.

The 2014-2015 Annual Regulatory Plan ("ARP") included a comprehensive review of Chapter 55A-7, Fla. Admin. Code, setting forth the rules for applying veterans' preference in appointment and retention in employment by the State and its political subdivisions. Proposed changes included incorporating the new requirements of CS/HB 7015, signed into law as Chapter 2014-1, Laws of Florida. The ARP proposed:

Repeal of:

Rule 55A-7.001, Purpose (Repeal)

Rule 55A-7.002, Statement of Legislative Intent (Repeal)

Rule 55A-7.004, Covered Employers (Repeal)

Rule 55A-7.005, Covered Positions (Repeal)

Rule 55A-7.007, General Eligibility for Appointment and Retention Preference (Repeal)

Rule 55A-7.008, Persons Eligible for Appointment and Retention Preference (Repeal)

Rule 55A-7.010, Employment Preference When Using a Numerically Based Selection Process (Repeal)

Amendment of:

Rule 55A-7.003, Definitions (Amendment)

Rule 55A-7.009, Announcements, Applications and Due Process (Amendment)

Rule 55A-7.011, Employment Preference When Numerically Based Selection Process is Not Used (Amendment)

Rule 55A-7.0111, Reinstatement or Reemployment; Promotion Preference

Rule 55A-7.013, Documentation of Preference Claim (Amendment)

Rule 55A-7.014, Notice and Documentation by Employer (Amendment)

Rule 55A-7.015, Preference in Retention (Amendment) Rule 55A-7.016, Enforcement of Preference (Amendment)

Repeals were approved by OFARR/EOG for:

55A-7.001

55A-7.002

55A-7.004

55A-7.005

55A-7.007

55A-7.008

55A-7.010

55A-7.015

55A-7.017

JAPC did not approve repeal for:

55A-7.007

55A-7.008

55A-7.010

55A-7.015

JAPC has requested that the agency withdraw these proposed rules and focus on amendments thereto.

In the 2015-2016 ARP, the agency will focus on amendments to the following rules to make them consistent with specific statutory authority as is found in Section 295.07, Fla. Stat., without exceeding such authority, and without creating redundancy though the unnecessary repetition of statutory language. These amendments will be fully vetted through the rulemaking process, allowing public input to facilitate better work products: Rule 55A-7.003, Definitions (Amendment updating terms and incorporating statutory changes) Rule 55A-7.009, Announcements, Applications and Due Process (Amendment detailing required contents of job announcements)

Rule 55A-7.011, Employment Preference When Numerically Based Selection Process is Not Used (Amendment describing procedures and incorporating reference materials)

Rule 55A-7.0111, Reinstatement or Reemployment; Promotion Preference (Amendment to update as appropriate)

Rule 55A-7.013, Documentation of Preference Claim (Amendment describing appropriate documentation for claims and incorporating statutory requirements)

Rule 55A-7.014, Notice and Documentation by Employer (Amendment adding notification requirements)

Rule 55A-7.015, Preference in Retention (Amendment requiring 60 day notice and describing procedures)

Rule 55A-7.016, Enforcement of Preference (Amendment describing procedures and expanding timelines for veterans and employers)

- (b) Listing of each law not otherwise listed pursuant to paragraph (a) which the agency expects to implement by rulemaking before the following July 1, except emergency rulemaking.

 NONE.
- (c) Desired updates to the prior year's regulatory plan or supplement published pursuant to subsection (7).

 NONE.
- (d) Certification on behalf of the agency by the agency head and the principal legal advisor.

I, Mike Prendergast, Executive Director, State of Florida Department of Veterans' Affairs, verify that I have reviewed the Annual Regulatory Plan, and that the agency regularly reviews all of its rules. Furthermore, all rules were most recently reviewed during the implementation of the 2014-2015 Annual Regulatory Plan, and subsequently repealed 31 unnecessary Departmental rules in Chapter 55, Florida Administrative Code, and Division of Benefits and Assistance rules in Chapter 55A, Florida Administrative Code.

Mike Prendergast, Executive Director

I, Charles Faircloth, General Counsel, State of Florida Department of Veterans' Affairs, verify that I have reviewed the Annual Regulatory Plan, and that the agency regularly reviews all of its rules. Furthermore, all rules were most recently reviewed during the implementation of the 2014-2015 Annual Regulatory Plan, and subsequently repealed 31 unnecessary Departmental rules in Chapter 55, Florida Administrative Code, and Division of Benefits and Assistance rules in Chapter 55A, Florida Administrative Code.

Charles Faircloth, General Counsel